

**O'RISKY HAULING & EXCAVATING
JOB APPLICATION**

Applicant Name: _____ **Date of Application:** _____

Address: _____

City: _____ **State:** _____ **Zip:** _____

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion sex, national origin, age, marital statuses, veteran status, non-job related disability, or any other protected group status.

TO BE READ AND SIGNED BY APPLICANT

Inquiries regarding medical history will be made only after a conditional offer of employment has been extended. In the event of employment, I understand that false or misleading information given in my application or interview (s) may result in discharge. I understand, also that I am required to abide by all rules and regulations of the Company.

I understand that information I provide regarding current and/or previous employers may be used, and those employer (s) will be contacted, for the purpose of investigating my past job performances.

I understand that a physical is required before I can be accepted for any position with the company.

Signature: _____ **Date:** _____

**FOR COMPANY USE
PROCESS RECORD**

Applicant Hired: _____ **Rejected:** _____

Date Employed: _____ **Position Employed;** _____

Signature of Interviewing Officer: _____

TERMINATION OF EMPLOYMENT

Date Terminated: _____ **Department Released**
from: _____

Dismissed: _____ **Voluntarily Quit:** _____ **Other:** _____

Termination Report Placed In File _____ **Supervisor:** _____

APPLICANT TO COMPLETE
(Answer all questions – Please print)

Position(s) Applied for _____

Name _____ **SS #** _____
(Last) (First) (Middle)

List your addresses of residency for the past 3 years.

Current Address _____
(Street) (City)

(State) (Zip Code) Phone _____ How Long? _____
(yr/mo.)

Previous Addresses _____ How Long? _____
(Street) (City) (State & Zip Code) (yr/mo.)

(Street) (City) (State & Zip Code) How Long? _____
(yr/mo.)

(Street) (City) (State & Zip Code) How Long? _____
(yr/mo.)

Date of Birth _____ Can you provide proof of age? _____

Have you worked for this company before? _____ When? _____

Rate of Pay _____ Position _____ Reason for leaving _____

Are you now employed? _____ If no, how long since leaving last employment? _____

Who referred you? _____ Rate of pay expected _____

Have you ever been convicted of a felony? _____ If yes, please explain fully on a separate sheet of paper. Conviction of a crime is not an automatic bar to employment – all circumstances will be considered.

Job requires being able to lift 50 – 75 lbs. and climbing on and off of trucks, trailers, and equipment. Is there any reason why you could not complete these tasks? _____ Yes or _____ No. If yes, please explain:

EDUCATION

Please circle the highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12 College: 1 2 3 4

In case of emergency, contact _____

Telephone Number: _____ Relationship: _____

EMPLOYMENT HISTORY

EMPLOYER

NAME _____ ADDRESS _____

CITY _____ STATE _____ ZIP _____

CONTACT PERSON _____ PHONE NO. _____

DATE EMPLOYED – FROM _____ TO _____
(Month) (Year) (Month) (Year)

POSITION HELD _____

SALARY/WAGE _____ REASON FOR LEAVING _____

EMPLOYER

NAME _____ ADDRESS _____

CITY _____ STATE _____ ZIP _____

CONTACT PERSON _____ PHONE NO. _____

DATE EMPLOYED – FROM _____ TO _____
(Month) (Year) (Month) (Year)

POSITION HELD _____

SALARY/WAGE _____ REASON FOR LEAVING _____

EMPLOYER

NAME _____ ADDRESS _____

CITY _____ STATE _____ ZIP _____

CONTACT PERSON _____ PHONE NO. _____

DATE EMPLOYED – FROM _____ TO _____
(Month) (Year) (Month) (Year)

POSITION HELD _____

SALARY/WAGE _____ REASON FOR LEAVING _____
